

Company Best Offer Wage Grid
11-Dec-25

	Current		Year 1 - 2025		Year 2 - 2026		Year 3 - 2027	
			Start Rate	Full Rate	Start Rate	Full Rate	Start Rate	Full Rate
			2024 Current Rate	5.0%	2025 Full Rate	2.0%	2026 Full Rate	2.0%
Sous Chef	\$	26.37	\$ 26.37	\$ 27.69	\$ 27.03	\$ 28.24	\$ 27.70	\$ 28.81
1st Cook	\$	23.72	\$ 23.72	\$ 24.91	\$ 24.31	\$ 25.40	\$ 24.92	\$ 25.91
2nd Cook	\$	21.06	\$ 21.06	\$ 22.11	\$ 21.59	\$ 22.56	\$ 22.13	\$ 23.01
LH Flight Kitchen		\$18.30	\$19.10	\$ 20.06	\$ 18.76	\$ 20.46	\$ 19.23	\$ 20.87
Flight Kitchen		\$18.10	\$18.10	\$ 19.01	\$ 18.55	\$ 19.39	\$ 19.02	\$ 19.77
LH Storesperson /receiver		\$19.57	\$19.57	\$ 20.55	\$ 20.06	\$ 20.96	\$ 20.56	\$ 21.38
Storesperson/rece		\$18.47	\$18.47	\$ 19.39	\$ 18.93	\$ 19.78	\$ 19.41	\$ 20.18
Cleaner		\$18.10	\$18.10	\$ 19.01	\$ 18.55	\$ 19.39	\$ 19.02	\$ 19.77
Operations LH		\$26.77	\$26.77	\$ 28.11	\$ 27.44	\$ 28.67	\$ 28.13	\$ 29.24
LH Driver		\$24.15	\$24.15	\$ 25.36	\$ 24.75	\$ 25.86	\$ 25.37	\$ 26.38
Driver		\$23.04	\$23.04	\$ 24.19	\$ 23.62	\$ 24.68	\$ 24.21	\$ 25.17
Customer Service		\$19.77	\$19.77	\$ 20.76	\$ 20.26	\$ 21.17	\$ 20.77	\$ 21.60
LH FK WW		\$18.30	\$19.10	\$ 20.06	\$ 18.76	\$ 20.46	\$ 19.23	\$ 20.87
FK WW		\$18.10	\$18.10	\$ 19.01	\$ 18.55	\$ 19.39	\$ 19.02	\$ 19.77
Commissary		\$18.10	\$18.40	\$ 19.32	\$ 18.55	\$ 19.71	\$ 19.02	\$ 20.10
Galley Builder		\$18.10	\$18.40	\$ 19.32	\$ 18.55	\$ 19.71	\$ 19.02	\$ 20.10
Final Assembler		\$18.65	\$18.65	\$ 19.58	\$ 19.12	\$ 19.97	\$ 19.59	\$ 20.37